LCP

Love & Care for People

Empowering & Developing People

ANNUAL REPORT 2020

LOVE AND CARE FOR PEOPLE BELIEVES IN A WORLD FREE FROM ABUSE.

LETTER FROM OUR CO. FOUNDER

2020 has been an important and Challenging year for all of us who work to make the world a better place for women and girls.

We are happy to introduce the 2020 Love and Care for People Annual Report, 2020 marked our first year for introducing Diversity Career, Jobs and Education Fair first edition in Cork. We received a European Union Quality Label as part of the European Solidarity Corps, this enables us to host and receive European volunteers to support us with our works. We were about to host 4 Erasmus+ Youth Exchanges nationally and abroad as well as Training Courses on integration for migrants in local communities. However, due to the Global pandemic "COVID-19" situations, lockdowns, social distances measures, travel restrictions in various counties/countries which continues to change, fear of second waves and further restrictions etc… project partner and participants have decided to move the project implementation date until such a time when it can be safely implemented.

We continued to grow and develop our services online ensuring that our target audience and those who are referred to us receive the best possible support.

This year saw Love and Care for People host several pro social distances outreach programs, trainings online for migrant women who are at risk and or victims for domestic abuse in accordance with our End domestic Violence Strategic Plan 2018-2020. We partner with Irish Youth Foundation to hold online questionnaire on impact of Covid, we also hosted several board games for young people of fewer opportunity to support them during lockdowns.

The Board of Love and Care for People is committed to excellence in governance. The skills

and expertise of the Board was further strengthened this year with new additions to the Board.

2020 was a year of great challenges due to the Covid 19 in Love and Care for People and our Annual Report highlights key developments and case studies which give an insight into our work in line with our Strategic Plan 2018-2022.

Finally, we would like to pay tribute to all our funders, youth club members, parent committees, volunteers whose commitment, expertise and belief in the potential of the young people and families with whom we work is making real and positive changes in their lives.

across different countries.

To our volunteers, your support, combined with the skills, commitment and immense dedication of our expert staff and partners, is what makes

everything you read in this annual report possible. Behind the stories in these pages, there is a strong will to make the world a more equal place, a commitment to making an impact and an appetite for taking on innovative approaches to challenge the status quo.

I hope you enjoy reading this report as much as I did. Thanks to our many supporters, donors, local partners, staff, and board members - without whom our work would not be possible. I look forward to continuing our journey together in 2020 towards a fairer and more prosperous world for everyone.

Dr. ADO MAZOMBE
CO. FOUNDER OF LOVE AND CARE FOR PEOPLE

Love & Care for People
Empowering & Developing People

LOVE AND CARE FOR PEOPLE
ABOUT US

We envision communities free from abuse, fear, discrimination, and poverty.

We work towards a more inclusive society, accelerating gender equality through innovative investments. Guided by our vision to contribute to a community where all women and men have equal rights and opportunities, we invest in audacious solutions that accelerate sustainable social change.

OUR GOALS

Support **innovation** in the field of philanthropy

Support girls' and women's access to quality **education** and training

Create employment, revenue generation and **professional opportunities** for women

Promote new media platforms that give women a **voice** in society and challenge existing gender stereotypes

Prevent violence against women and girls

OVER 3108 PEOPLE
BENEFITTED FROM OUR PROGRAMMES TO DATE

Our work focuses on SDG 5 – to achieve gender equality and empower all women and girls.

If the SDGs are to be realised, women and girls, everywhere, must have equal rights and opportunity, and be able to live free from violence and discrimination. Our programmes support this vision.

OUR
APPROACH

Incubating impactful ideas.

We test new ideas, adapt and develop pioneering programmes.

We catalyse innovative solutions, creating the best chance for sustainable, long-term impact.

We scale innovations that support women's progress by building capacity and reach.

We build disruptive media solutions that challenge gender norms.

OUR VALUES

- ✔ We are inclusive of youth and women
- ✔ We believe in the power of partnerships
- ✔ We believe in investing in bold ideas for the long term
- ✔ We are action oriented and impact driven
- ✔ We have no political affiliations We
- ✔ have no religious affiliations

2020
AT A GLANCE

JANUARY

On the International Day of Education, with our support, 2020 so we launch an online campaign and outreach program in five direct provision which was designed to reach young migrant women who were experiencing – or might face – cyber violence.

FEBRUARY

We hosted the "Diversity Career, Jobs & Education Fair" first edition which was a one-day event (19th Feb 2020 @ The Millennium Hall Cork City Council), over 201 people attended it. It was a platform where employers, Cork based Businesses, NGOS, companies, recruiter's, third level institutions, organisations and other stakeholders connected with highly skilled professionals and experienced workers from migrant, diverse and multilingual background who were job seekers, in search for employment and were eager to give back and contribute to the Irish economy.

MARCH

45 of our youth club members attended International Youth Exchange in Sweden, Greece and Estonia

APRIL

We carried out Snap Chat, Messengers, and WhatsApp short survey questionnaire on effect of Covid-19 and lockdowns on young people's mental health.

MAY

Based on our April-May 2020 questionnaires, Zoom meeting and focus group: 95.2% of them have identified that they feel isolated and bored because their parents cannot avoid paying for summer camps/summer holidays in addition this year Covid-19 lockdown really affect them mentally.

JUNE

We reviewed and updating all policies and Strategic Plans 2018-2020
Staff attended online training to update/acquire new skills.
Official website updates

JULY

We attended Global Summit to End Sexual Exploitation 2020; European Project on social inclusion during Covid 19.

We offered short online mid courses for

expression of interest for young people of

migrant origin:
1. Online board Games
2 Financial Education Management
3. looking out of mental health
4. free Language support class for young people

AUGUST

We offered short online Autumn courses for expression of interest for:
1. Domestic Violence Advocates
2. Parenting your Teens
3. Financial Education Management

SEPTEMBER

The Team co-hosted
A 6-week Erasmus+ Zoom program "Growth Partnership Strategies" with Swedish Women Charity aiming to share good practices on migrant's women integration practices.
The Wheel Training: Assessing social media usage with Irish Charities

OCTOBER

We carried out 5 pro social distancing social events at 3 direct provisions.
We continue to offer free flexible online Language: Irish French, German support class for young people

NOVEMBER

28 November 2020, Annual General Meeting with all volunteers, Accountant, board members and staff.

In Partnership with Cork ETB, Applegreen and Irish Youth Foundation we run an awareness project young mental health online

DECEMBER

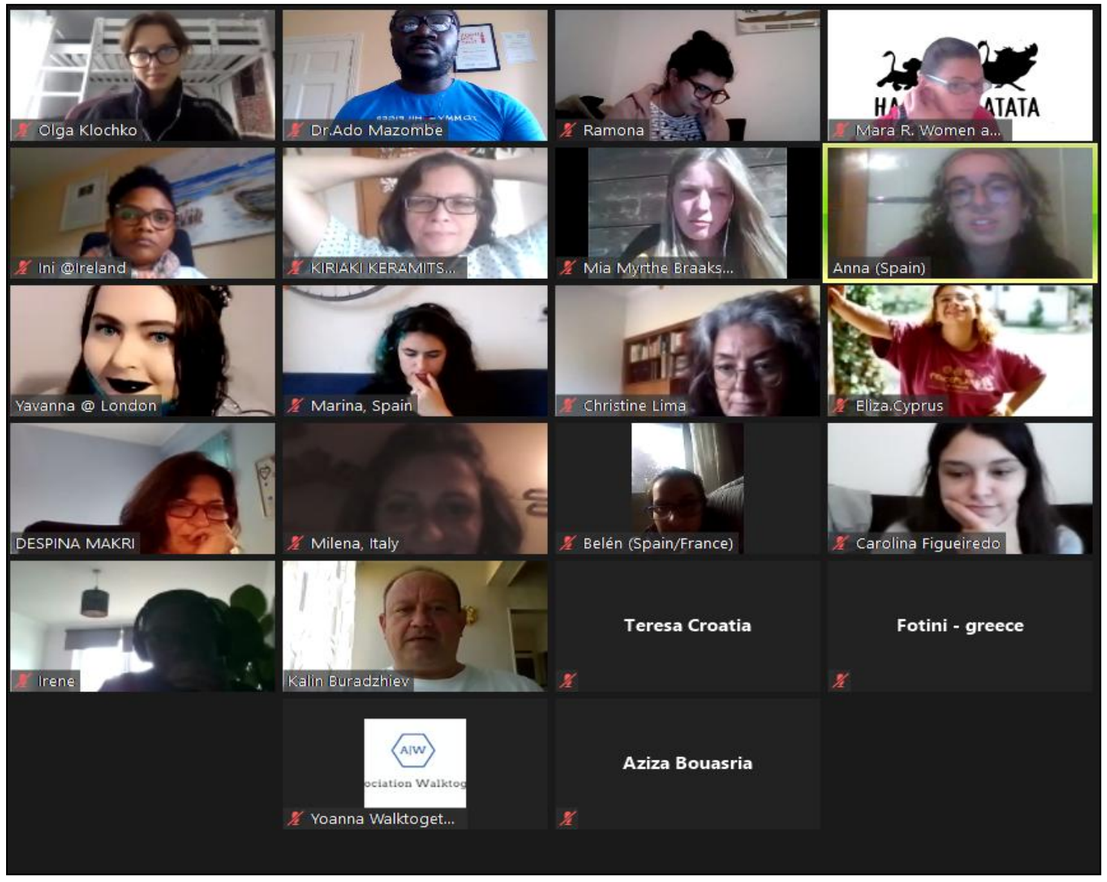
9th December 2020 Universal Summit on women and girls to commemorate UN International day on Zoom Meeting. 189 people attended.

Youth Rules

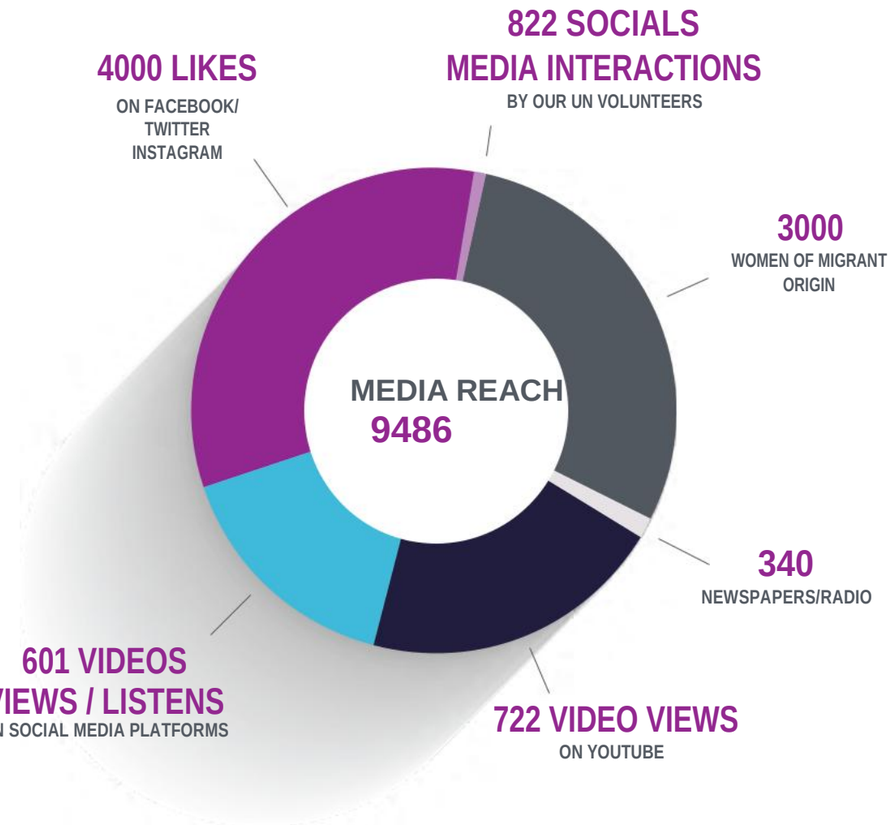
Love and Care for People
and YouthsRule are working online.

Love & Care for People

info@loveandcareforpeople.eu	www.loveandcareforpeople.eu	loveandcareforpeopleworldwide
loveandcareforpeopleofficial/	Love and Care for People Main	LoveandCarefor3
00353877106715	loveandcareforpeople.blogspot.com/	

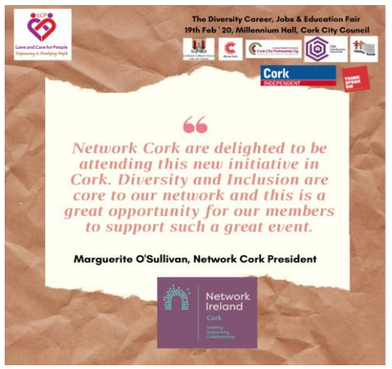


OUR ACHIEVEMENTS SINCE 2019



UN VOLUNTEERS

QUALITY LABEL
EUROPEAN SOLIDARITY CORPS



PROGRAMMES 2020

THE DIVERSITY CAREER, JOBS, EDUCATION FAIR

A platform where employers, Cork based Businesses, NGOS, companies, recruiter's, third level institutions, organisations and other stakeholders connected with highly skilled professionals and experienced workers from migrant, diverse and multilingual background who were job seekers, in search for employment and were eager to give back and contribute to the Irish economy.

http://corkbusiness.ie/diversity-career-jobs-and-education-fair/

8 | Cork INDEPENDENT TELLING

THUMBS UP FOR DIVERSITY: Tendayi Manuel, Ini Usanga, co-founder of Love and Care for People, Donal Coffey, Cork City Partnership, Ado Mazombe, co-founder of Love and Care for People and Joanna Dukkipati of Think Speak Do ahead of the Diversity Career, Jobs and Education Fair on 19 February at Millennium Hall in Cork City Hall. There will be free advice clinics, educators, support service providers and a range of businesses exhibiting on the day. For more information email hello@loveandcareforpeople.eu.

The Diversity Career, Jobs & Education Fair was a one-day event (19th Feb 2020 @ The Millennium Hall Cork City Council), over 201 people attended it. It was a platform where employers, Cork based Businesses, NGOS, companies, recruiter's, third level institutions, organisations and other stakeholders connected with highly skilled professionals and experienced workers from migrant, diverse and multilingual background who were job seekers, in search for employment and were eager to give back and contribute to the Irish economy.

The event offered businesses an opportunity to recruit on the spot as well as introduced diversity and inclusion into their workplace.

The event also offered a unique opportunity for Asylum seekers with the New Employment Permit to find out how to go about getting a job in Ireland, particularly in Cork and environs; as well as met organisations and agencies that can assist them in setting up their own businesses; further adding value to the Irish economy.

Successful and historic event: Diversity Career, Jobs & Education Fair 2020 first edition funded by LCP. Thanks to Think Speak Do, Councillor Fergal Dennehy, speakers, and all Cork organizations, Cork-based Businesses as well as the public from all over Ireland. Thanks to our international volunteers and Photographers.

Red Fm Radio and 3 Regional, National Newspapers: Irish Examiner, Cork Independent and Evening Echo reported on the success of the Diversity Career, Jobs and Education fair 2020 first edition of the 19th of February 2020 at the Millennium Hall Cork City Council, Cork City.

léargas

Co-funded by the Erasmus+ Programme of the European Union

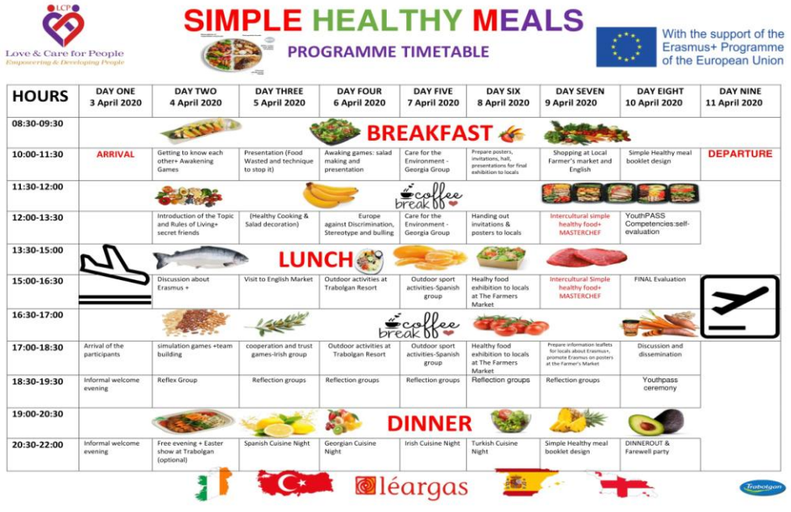
A. SIMPLE HEALTHY MEALS

The concept of this project is initiative of young people by young people for young people. Youths from diverse backgrounds (those with fewer opportunities, financial difficulties, refugees, asylum seekers, those living in isolated & disadvantaged rural areas among others) have participated in developing this project.

This project is in alignment with our Youth Strategic Plan 2018-2022, the Youth EU Strategies 2020 objectives, Europe 2020 objectives and United Nations Sustainable Development Goals "SDGs", specifically SDGs 3: good health and well-being, SDGs 12: responsible consumption and production, and SDGs 13: Climate Change. With this project we aim to promote non-formal education and strengthen the quality of our youth work, the work of our partners and equip our participants with useful healthy lifestyle by cooking and reduce food wasted in our daily life.

This programme was co funded by the Erasmus+ programme 2014-2020 under the European Union.

However due to the COVID-19 situations, travel restrictions in various countries which continues to change, fear of second waves and further restrictions etc… project partner and participants have decided to move the project implementation date until such a time when it can be safely implemented. Having said that we still meet on weekly basis to connect online.



HOURS	DAY ONE 3 April 2020	DAY TWO 4 April 2020	DAY THREE 5 April 2020	DAY FOUR 6 April 2020	DAY FIVE 7 April 2020	DAY SIX 8 April 2020	DAY SEVEN 9 April 2020	DAY EIGHT 10 April 2020	DAY NINE 11 April 2020
08:30-09:30		BREAKFAST							
10:00-11:30	ARRIVAL	Getting to know each other+ Awakening Games	Presentation (Food Wasted and technique to stop it)	Awaking games: salad making and presentation	Care for the Environment - Georgia Group	Prepare posters, invitations, hall, presentations for final exhibition to locals	Shopping at Local Farmer's market and English	Simple Healthy meal booklet design	DEPARTURE
11:30-12:00					coffee break				
12:00-13:30		Introduction of the Topic and Rules of Living+ secret friends	(Healthy Cooking & Salad decoration)	Europe against Discrimination, Stereotype and bulling	Care for the Environment - Georgia Group	Handing out invitations & posters to locals	Intercultural simple healthy food+ MASTERCHEF	YouthPASS Competencies:self-evaluation	
13:30-15:00		LUNCH							
15:00-16:30		Discussion about Erasmus +	Visit to English Market	Outdoor activities at Trabolgan Resort	Outdoor sport activities-Spanish group	Healthy food exhibition to locals at The Farmers Market	Intercultural Simple healthy food+ MASTERCHEF	FINAL Evaluation	
16:30-17:00					coffee break				
17:00-18:30	Arrival of the participants	simulation games +team building	cooperation and trust games-Irish group	Outdoor activities at Trabolgan Resort	Outdoor sport activities-Spanish group	Healthy food exhibition to locals at The Farmers Market	Prepare information leaflets for locals about Erasmus+, promote Erasmus on posters at the Farmer's Market	Discussion and dissemination	
18:30-19:30	Informal welcome evening	Reflex Group	Reflection groups	Reflection groups	Reflection groups	Reflection groups	Reflection groups	Youthpass ceremony	
19:00-20:30		DINNER							
20:30-22:00	Informal welcome evening	Free evening + Easter show at Trabolgan (optional)	Spanish Cuisine Night	Georgian Cuisine Night	Irish Cuisine Night	Turkish Cuisine Night	Simple Healthy meal booklet design	DINNEROUT & Farewell party	

Simple Healthy Meals is our eight days Erasmus+ Youth Exchange funded by European Union under Erasmus+ scheme that was supposed to gather 48 participants: 8 Youth leaders 2 per countries and 40 participants aged 14-19 years old from Spain; Turkey, Georgia, and Ireland. Each country was supposed to bring 10 young people and two youth leaders including young people with fewer opportunities, those from disadvantaged backgrounds and those who are further disadvantage by their remote rural location.

B. LET'S PLAY FOR INCLUSION & CELEBRATE EUROPEAN CULTURAL DISVERSITY

Let's Play for Inclusion is another Erasmus+ Youth exchange hosted by us in Kobuleti, Georgia involving 32 young people from Ireland and Georgia.

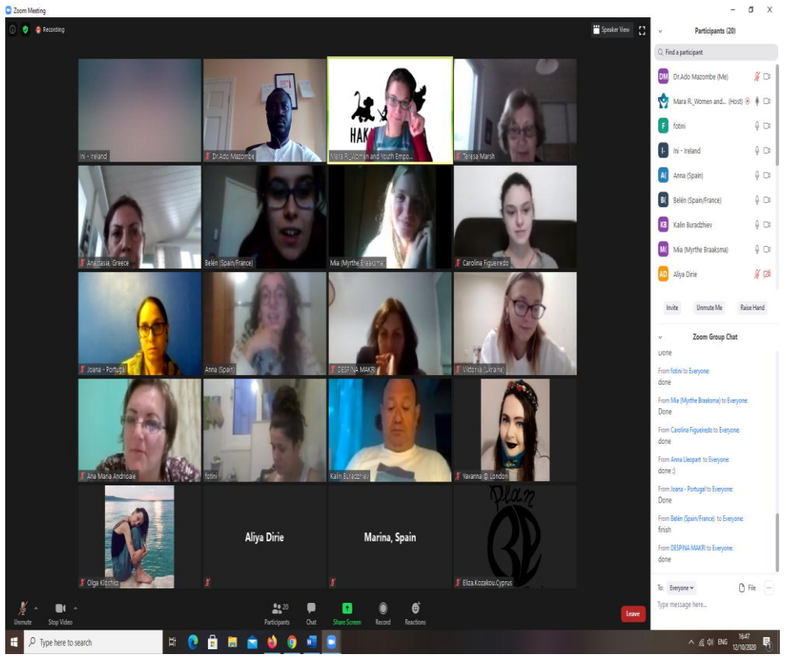
This project is an initiative of young people from both Georgia and Ireland, their idea was supported by their parents of our Youth Club committee made up 15 parents and all our volunteers/youth workers to promote board games activities to promote EU active citizenship; cognitive/personal development, critical thinking, soft skills, concentration, diversity and intercultural dialogue; which is in alignment with European Education and Training 2020, Erasmus+ objectives and the EU Youth strategy Policies 2020. Parents of youth stated, " …learning to play board games helps their children develop soft skills, social, communication skills and reduce time spend alone on internet to connect with loved one: one family and real friends…".

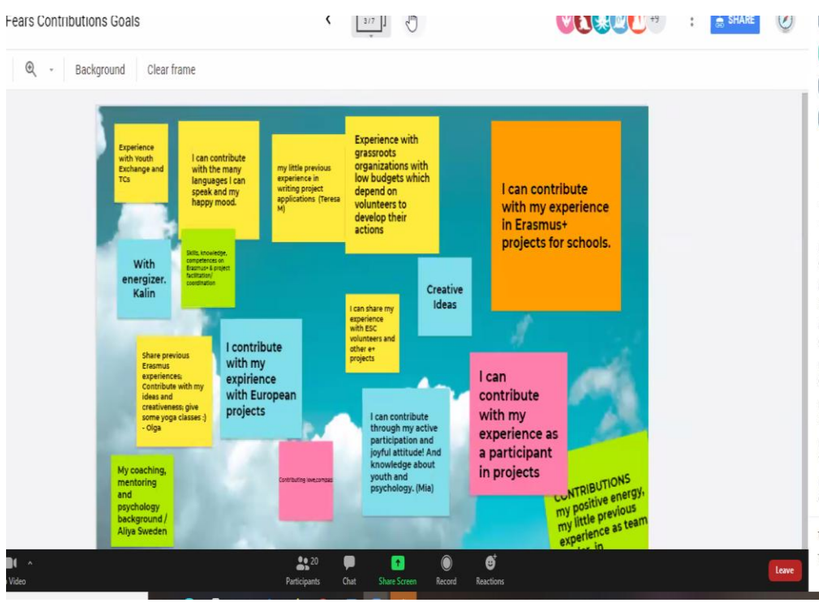
However due to the COVID-19 situations, travel restrictions in various countries which continues to change, fear of second waves and further restrictions etc… project partner and participants have decided to move the project implementation date until such a time when it can be safely implemented. Having said that we still meet on weekly basis to connect online.

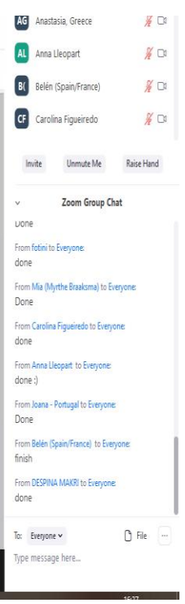
Several of our youth related programmes were postponed until 2021 due to the Covid 19 however we continued to hold personal developments, short workshops, online languages courses: Irish, French, German and weekly Zoom youth clubs.

LOVE AND CARE FOR PEOPLE

LOVE AND CARE FOR PEOPLE







Coalition to End Sexual Exploitation 2020 Global Sum...

Jul 18 - 28, 2020 | Virtual

#LoveandCareforPeople

Love and Care for People is annually audited by FDC Mallow. Please contact mallow@fdc.ie if you wish to receive a copy of the audited accounts. This means that all contributions from supporters and partners are directed to the programmes.

THANK YOU

LOVE AND CARE FOR PEOPLE WOULD LIKE TO EXPRESS HEARTFELT THANKS TO:

LCP THANKS OUR SUPPORTERS AND SPONSORS

Love & Care for People

Cork County Council
Comhairle Contae Chorcaí

Cork City Council
Comhairle Cathrach Chorcaí

IRISH YOUTH FOUNDATION

BLOSSOM FUND

CONGREGATION OF THE SISTERS OF MERCY

THE WHEEL
Support and Representation for Community & Voluntary Organisations

ESB Energy for generations

nYci national youth council of ireland
COMHAIRLE NÁISIÚNTA NA NÓG

léargas

Lifes2good FOUNDATION
Improving people's lives

With the support of the Erasmus+ Programme of the European Union

The Community Foundation for Ireland

ola

applegreen
now that's better

National Women's Council of Ireland
Comhairle Náisiúnta na mBan in Éirinn

AN ROINN DLÍ AGUS CIRT AGUS COMHIONANNAIS
DEPARTMENT OF JUSTICE AND EQUALITY

Coca-Cola

cetb
Bord Oideachais agus Oiliúna Chorcaí
Cork Education and Training Board

The Governance Code

FDC GROUP

Embassy of Nigeria
Embassy of the Federal Republic of Nigeria, Dublin

LOVE AND CARE FOR PEOPLE

2020 ANNUAL REPORT

Love & Care for People

Empowering & Developing People

Join us. Together, we break the cycle of domestic violence amongst migrants living in Cork.

Please volunteer. Spread the Word and Like us on Facebook.

Address: 8 Radharc na Coille, Rathcoole, Mallow co. Cork
Post Code: P51 A6XP
Tel: (+353) 877106715
Email: Info@loveandcareforpeople.eu
Facebook:
Website:

Company registration number: 544419

LOVE AND CARE FOR PEOPLE COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee and not having Share Capital)

Financial statements

for the financial year ended 29 February 2020

LOVE AND CARE FOR PEOPLE COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee and not having Share Capital)

Contents

	Page
Directors and other information	1
Directors report	2 - 3
Directors responsibilities statement	4
Independent auditor's report to the members	5 - 7
Income and expenditure account	8
Statement of income and retained earnings	9
Balance sheet	10
Notes to the financial statements	11 - 15

LOVE AND CARE FOR PEOPLE COMPANY LIMITED BY GUARANTEE
Company limited by guarantee

Directors and other information

Directors	Tendai Manuel Bakulu Mangidi Sylvia Tshamona Ndip Yala Tunga (Resigned 30 January 2020) Ado Mazombe (Resigned 15 March 2019) David Ogunefu
Secretary	Iniobong Usanga
Company number	544419
Registered office	8 Radharc Na Coille Rathcoole, Mallow, Co. Cork P51 A6XP
Business address	8 Radharc Na Coille Rathcoole, Mallow, Co. Cork P51 A6XP
Auditor	F.D.C. and Associates Limited The Clock House Mallow Co. Cork.
Bankers	AIB Bank 35 Strand Street Kanturk Cork

Registered Charity Number 20204558

Directors report

The directors present their annual report and the audited financial statements of the company for the financial year ended 29 February 2020.

Directors

The names of the persons who at any time during the financial year were directors of the company are as follows:

Tendai Manuel
Bakulu Mangidi
Sylvia Tshamona Ndip
Yala Tunga (Resigned 30 January 2020)
Ado Mazombe (Resigned 15 March 2019)
David Ogunefu

Principal activities

The principal activity of the Company is to provide a hub for the prevention of poverty, and the advancement of education for migrant women and underserved young people particularly in Cork, of migrant heritage by providing information, promoting integration, relieving economic hardship and raising awareness of issues such as family violence, domestic violence, economic hardship, social exclusion and other forms of discrimination.

Events after the end of the reporting period

In the first half of 2020, the outbreak of Covid-19 spread worldwide. In common with many other countries, the Irish Government issued guidance and restrictions on the movement of people, designed to slow the spread of the virus. In early March 2020, the economic impact of this pandemic had resulted in the temporary closure of many non essential businesses. LOVE AND CARE FOR PEOPLE COMPANY LIMITED BY GUARANTEE remained open, but 25% of activities were moved online. 75% of activities were deferred until such time as they can be held safely.

Accounting records

The measures taken by the directors to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The accounting records of the company are located at Our Lady of the Apostles, Ardfoyle Convent, Ardfoyle Avenue, Ballintemple, Cork. T12 Y304.

Relevant audit information

In the case of each of the persons who are directors at the time this report is approved in accordance with section 332 of Companies Act 2014:

- so far as each director is aware, there is no relevant audit information of which the company's statutory auditors are unaware, and
- each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's statutory auditors are aware of that information.

Directors report (continued)

This report was approved by the board of directors on 22 December 2020 and signed on behalf of the board by:

Tendai Manuel
Director

Bakulu Mangidi
Director

Directors responsibilities statement

The directors are responsible for preparing the directors report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

F.D.C. AND ASSOCIATES LTD.
ACCOUNTANTS & STATUTORY AUDITORS

FDC House, Wellington Road, Cork, T23 WP94.
Tel: (021) 4509022.
www.fdc.ie **Email:** associates@fdc.ie

Manager: Enda Ryan F.C.C.A.

Independent auditor's report to the members of
LOVE AND CARE FOR PEOPLE COMPANY LIMITED BY GUARANTEE

Report on the audit of the financial statements

Opinion

We have audited the financial statements of LOVE AND CARE FOR PEOPLE COMPANY LIMITED BY GUARANTEE (the 'company') for the financial year ended 29 February 2020 which comprise the profit and loss account, statement of income and retained earnings, balance sheet and notes to the financial statements, including a summary of significant accounting policies set out in note 3. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 29 February 2020 and of its profit for the financial year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We draw your attention to note 9 in the financial statements, which discusses the impact of Covid-19 on the company's ability to continue as a going concern. The directors have reviewed their situation and are satisfied that the reserves they have built up will enable the company to continue to operate as going concern.

The directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

Directors: Enda Ryan F.C.C.A., Paul Hehir F.C.C.A.
Private company limited by shares & registered in Ireland. T/A FDC & Associates. Registered as Auditors in Ireland and the UK by the A.C.C.A.
CRO No.: 611786. V.A.T. No.: IE 3507764MH

F.D.C. AND ASSOCIATES LTD.
ACCOUNTANTS & STATUTORY AUDITORS

FDC House, Wellington Road, Cork, T23 WP94.
Tel: (021) 4509022. **Manager:** Enda Ryan F.C.C.A.
www.fdc.ie **Email:** associates@fdc.ie

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the directors' report is consistent with the financial statements; and
- in our opinion, the directors' report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

Directors: Enda Ryan F.C.C.A., Paul Hehir F.C.C.A.
Private company limited by shares & registered in Ireland. T/A FDC & Associates. Registered as Auditors in Ireland and the UK by the A.C.C.A.
CRO No.: 611786. V.A.T. No.: IE 3507764MH

F.D.C. AND ASSOCIATES LTD.
ACCOUNTANTS & STATUTORY AUDITORS

FDC House, Wellington Road, Cork, T23 WP94.
Tel: (021) 4509022. **Manager:** Enda Ryan F.C.C.A.
www.fdc.ie **Email:** associates@fdc.ie

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Enda Ryan
For and on behalf of
F.D.C. and Associates Limited
Chartered Certified Accountants & Statutory Auditors
The Clock House
Mallow
Co. Cork.

23 December 2020

23-12-2020

Directors: Enda Ryan F.C.C.A., Paul Hehir F.C.C.A.
Private company limited by shares & registered in Ireland. T/A FDC & Associates. Registered as Auditors in Ireland and the UK by the A.C.C.A.
CRO No.: 611786. V.A.T. No.: IE 3507764MH

LOVE AND CARE FOR PEOPLE COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee and not having Share Capital)

Income and expenditure account
Financial year ended 29 February 2020

	Note	2020 €	2019 €
Income		167,429	93,461
Gross surplus		167,429	93,461
Administrative expenses		(162,825)	(42,160)
Operating surplus		4,604	51,301
Surplus for the financial year		4,604	51,301

The company has no other recognised items of income and expenses other than the results for the financial year as set out above.

The notes on pages 11 to 15 form part of these financial statements.

LOVE AND CARE FOR PEOPLE COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee and not having Share Capital)

Statement of income and retained earnings
Financial year ended 29 February 2020

	2020	2019
	€	€
Surplus for the financial year	4,604	51,301
Retained earnings at the start of the financial year	54,273	2,972
Retained earnings at the end of the financial year	58,877	54,273

LOVE AND CARE FOR PEOPLE COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee and not having Share Capital)

Balance sheet
As at 29 February 2020

	Note	2020 €	€	2019 €	€
Fixed assets					
Tangible assets	6	16,658		5,647	
			16,658		5,647
Current assets					
Cash at bank and in hand		44,034		51,321	
		44,034		51,321	
Creditors: amounts falling due within one year	7	(1,815)		(2,695)	
Net current assets			42,219		48,626
Total assets less current liabilities			58,877		54,273
Net assets			58,877		54,273
Capital and reserves					
Income and expenditure account			58,877		54,273
Members funds			58,877		54,273

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

These financial statements were approved by the board of directors on 22 December 2020 and signed on behalf of the board by:

Tendai Manuel
Director

Bakulu Mangidi
Director

The notes on pages 11 to 15 form part of these financial statements.

Notes to the financial statements
Financial year ended 29 February 2020

1. General information

The company is a private company limited by guarantee, registered in Ireland. The address of the registered office is 8 Radharc Na Coille, Rathcoole,, Mallow,, Co. Cork, P51 A6XP.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102 Section 1A, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

3. Accounting policies and measurement bases

Basis of preparation
The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in Euro, which is the functional currency of the entity.

Income

Income consists of donations and other funds generated by voluntary activities. These are included in the financial statements when received at headquarters. Incoming resources have been included in the financial statements only when received or when the ultimate cash realisation of which can be assessed with reasonable certainty.

Tangible assets
Tangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated depreciation and impairment losses.

Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other comprehensive income and accumulated in capital and reserves, except to the extent it reverses a revaluation decrease of the same asset previously recognised in profit or loss. A decrease in the carrying amount of an asset as a result of revaluation is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in capital and reserves in respect of that asset. Where a revaluation decrease exceeds the accumulated revaluation gains accumulated in capital and reserves in respect of that asset, the excess shall be recognised in profit or loss.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of tangible assets, the depreciation is revised prospectively to reflect the new estimates.

Impairment

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

When it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the company will comply with the conditions attaching to them and the grants will be received.

Government grants are recognised using the accrual model and the performance model.

Under the accrual model, government grants relating to revenue are recognised on a systematic basis over the periods in which the company recognises the related costs for which the grant is intended to compensate. Grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs are recognised in income in the period in which it becomes receivable.

Grants relating to assets are recognised in income on a systematic basis over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income and not deducted from the carrying amount of the asset.

Under the performance model, where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Financial instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the transaction price, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Debt instruments are subsequently measured at amortised cost.

Where investments in non-convertible preference shares and non-puttable ordinary shares or preference shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in profit or loss. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in profit or loss, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in profit or loss immediately.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets or either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised in profit or loss immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Taxation

Under Section 207 of the Taxes Consolidation Act 1997, the company has been granted charitable tax exemption. The company's Registered Charity Number is 20204558.

4. Limited by guarantee

The company is one limited by guarantee not having a share capital. The liability of each member, in the event of the company being wound up is €1.

5. Appropriations of income and expenditure account

	2020	2019
	€	€
At the start of the financial year	54,273	2,972
Surplus for the financial year	4,604	51,301
At the end of the financial year	58,877	54,273

6. Tangible assets

	Fixtures, fittings and equipment	**Total**
	€	€
Cost		
At 1 March 2019	7,042	7,042
Additions	13,590	13,590
At 29 February 2020	20,632	20,632
Depreciation		
At 1 March 2019	1,395	1,395
Charge for the financial year	2,579	2,579
At 29 February 2020	3,974	3,974
Carrying amount		
At 29 February 2020	16,658	16,658
At 28 February 2019	5,647	5,647

7. Creditors: amounts falling due within one year

	2020	2019
	€	€
Accruals	1,815	2,695

8. Events after the end of the reporting period

In the first half of 2020, the outbreak of Covid-19 spread worldwide. In common with many other countries, the Irish Government issued guidance and restrictions on the movement of people, designed to slow the spread of the virus. In early March 2020, the economic impact of this pandemic had resulted in the temporary closure of many non essential businesses. LOVE AND CARE FOR PEOPLE COMPANY LIMITED BY GUARANTEE remained open, but 25% of activities were moved online. 75% of activities were deferred until such time as they can be held safely.

9. Going concern

In light of the current economic situation as a result of the Covid-19 pandemic, there is a going concern risk for any organisation. In common with many other countries, the Irish Government issued guidance and restrictions on the movement of people, designed to slow the spread of the virus. In early March 2020, the economic impact of this pandemic had resulted in the temporary closure of many non essential businesses. LOVE AND CARE FOR PEOPLE COMPANY LIMITED BY GUARANTEE remained opened but 25% of activities were moved online. 75% of activities were deferred until such time as they can be held safely. The company's funding was reduced and the uncertaintity of the pandemic has meant that they could not implement some projects and these were all re-scheduled for next year. Income is expected to drop significantly in the current year. The directors are satisfied that the reserves that they built up, will enable the company to continue to operate as a going concern. On this basis, the directors have not disclosed in the financial statements any identifed material uncertainities that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least 12 months from the date when the financial statements are authorised for issue.

10. Approval of financial statements

The board of directors approved these financial statements for issue on 22 December 2020.

LOVE AND CARE FOR PEOPLE COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee and not having Share Capital)

The following pages do not form part of the statutory accounts.

LOVE AND CARE FOR PEOPLE COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee and not having Share Capital)

Detailed income and expenditure account
Financial year ended 29 February 2020

	2020	2019
	€	€
Income		
Dept. of Justice & Equality	-	5,000
Cork County Council	2,800	6,765
Fundraising/donations & participation fees	3,922	9,050
The community founders Ireland	-	4,980
Leargas grant	153,925	59,466
Cork ETB grant	3,500	1,000
Applegreen Blossom grant	2,000	2,000
Coca Cola Tahnk You Fund	-	5,000
IYF TESCO GRANT	1,282	-
HSE grant	-	200
	167,429	93,461
Gross surplus	167,429	93,461
Overheads		
Administrative expenses		
Training & courses	(37,384)	(17,940)
Insurance	(598)	(550)
Printing, postage and stationery	(1,024)	(1,965)
Telephone	-	(59)
Computer costs	(166)	(696)
EU travel & accomodation costs	(118,516)	(14,897)
Equipment Hire	-	(2,560)
Legal and professional	(20)	(20)
Accountancy fees	-	(615)
Auditors remuneration	(1,815)	(1,845)
Bank charges	(98)	(8)
Subscriptions	(625)	(125)
Depreciation of tangible assets	(2,579)	(880)
	(162,825)	(42,160)
Operating surplus	4,604	51,301